



# Young women & Green Skills Role Models @ W.E.B

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# W.E.B at a glance

**W.E.B**



**199**

employees

**37 %**

women

**8** countries

**2** continents



**6,900**

investors



**260**

wind power plants



**36**

solar power plants



**3**

hydroelectric power plants

**574** MW

installed capacity

## Office locations

- 📍 Pfaffenschlag (headquarters; AT)
- 📍 Boston-Natick (USA)
- 📍 Bratislava (SK)
- 📍 Brno (CZ)
- 📍 Halifax (CA)
- 📍 Hamburg (DE)
- 📍 La Spezia (IT)
- 📍 Paris (FR)

# W.E.B's strategy

**W.E.B**



**Project Development**

Wind & Solar  
international



**Power Plant Operation**

HQ



**Electricity Sales**

AUT & international



**Citizen Participation**

AUT & GER: shares, bonds; international: project-based models

”  
Project development is about stakeholder management.





” Project development is about dealing with authorities.







” Being Country Manager is about leading people.

# What we can do

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***W.E.B***

**Make women visible.**

Role models, role models, role models.

**Make sure to search for female candidates.**

**Select women if qualifications are similar.**

**Invite women to take leadership.**

**Enable flexible working hours and working remotely.**



Thanks for your attention!

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